

2024-2025

Coastal Alabama Community College

The schedules below are for new hires only who were hired on or after January 1, 2020. Any employee who was placed on C3 prior to this schedule being implemented will remain on his/her current placement. No salary schedule adjustments will be made for current positions at the release of this schedule. Additionally, there is no progression or advancement between grades on the C3 schedules. Salary Schedule is based on employee working 12 months. If fewer months are to be worked, salary amounts will be prorated.

C3

C3-1		5 years of experience required							
Years Exp	5	6	8	10	15	20	25	27	*30
	\$ 70,634.00	\$ 71,738.00	\$ 73,945.00	\$ 77,256.00	\$ 84,983.00	\$ 89,397.00	\$ 94,915.00	\$ 98,695.00	\$103,055.00
*Max salary allowed for C3 according to Board of Trustees' Policy									
C3-2		5 years of experience required							
Years Exp	5	6	8	10	15	20	25	27	30
	\$ 62,216.00	\$ 63,298.00	\$ 66,003.00	\$ 68,708.00	\$ 72,496.00	\$ 76,282.00	\$ 80,069.00	\$ 82,774.00	\$86,085.00
C3-3		5 years of experience required							
Years Exp	5	6	8	10	15	20	25	27	30
	\$ 59,511.00	\$ 60,593.00	\$ 62,216.00	\$ 63,839.00	\$ 67,086.00	\$ 70,331.00	\$ 73,577.00	\$ 77,256.00	\$80,347.00