



COASTAL ALABAMA

COMMUNITY COLLEGE

Nondiscrimination Policy

It is the official policy of Coastal Alabama Community College and the Alabama Community College System that no employee or applicant for employment or promotion, shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.

- The College is committed to providing a workplace and campus community free of sexual harassment and does not discriminate on the basis of sex in its education programs and activities, and it is required by Title IX of the Education Amendments of 1972 not to discriminate in such a manner. This includes, but is not limited to, admission and employment and all individuals participating in or attempting to participate in a College sponsored program or activity.
- Coastal Alabama Community College complies with nondiscriminatory regulations under Section 504 of the Rehabilitation Act of 1973, as amended, Title II of the Americans with Disabilities Act (ADA), Title IV, VI, and IX of the Civil Rights Act.

The College is committed to conducting a prompt investigation of all allegations of discrimination or harassment based on race, color, national origin, age, disability, sex or other protected classification.

Students, administrators, staff and/or contract staff found to have engaged in acts of discrimination or harassment based on an individual's race, color, national origin, age, disability, sex or other protected classification will be promptly disciplined, to include, if circumstances warrant, up to and including suspension or expulsion for students and suspension or termination of employment for staff, faculty and administrators.

The College encourages any individual who believes that he or she has been subjected to discrimination or harassment based on their race, color, national origin, age, disability, sex or other protected classification to report the discrimination or harassment to the appropriate College official.

Contact:

Dean of Students Vinson Bradley

Title IX for Students: Celeste Robertson

251-580-2152

Celeste.robertson@coastalalabama.edu

ADA Specialist: Lee Barrentine

251-580-2109

Lee.barrentine@coastalalabama.edu

Human Resources for Employees:

251-580-4898



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