POLICY / PURPOSE:

It is the policy of Coastal Alabama Community College to ensure compliance with the Genetic Information Nondiscrimination Act (GINA) requirements and does not discriminate against covered individuals based on genetic information.

SCOPE:

This policy applies to all Coastal Alabama Community College students and employees during any activity involving the College, including the workday. In addition, visitors, vendors, contractors, and all other non-employees may be expected to recognize and comply with College policies.

DEFINITIONS:

Genetic information: Includes family medical history and information regarding individuals’ and family members’ genetic tests and genetic services.

DETAILS:

1. Genetic information is not used to make eligibility, coverage, underwriting, or premium-setting decisions.

PROCEDURE(S):

1. Refer to the Employee Complaints and Grievances Policy.

ADDITIONAL PROVISIONS/INFORMATION:

Refer to Employee Complaints and Grievances Policy.